

everyone included, challenged, successful



Supply/Substitute teachers

Departments: ECC (Kindergarten- Grade 2), ES (Grade 3 to 6), MS (Grade 7 to 9), HS (grade 10 to 12), Performing Arts (Music, Theatre)
Reporting to: Head of Division

Overview

The International School of Brussels is one of Europe's longest established, largest, finest international schools. It is a dynamic school with high expectations.

More fundamentally, it is a school shaped by a focus on learning, and on improving learning for all students. It is a school driven by a Mission and Enduring Goals which commit us to developing independent learners and international citizens in a school in which everyone is included, challenged and successful.

This mission therefore commits us to a range of teaching practices, including differentiated learning, integrated technology, collaborative teamwork and service learning. The ISB learning experience is designed as a continuous journey of self-development from Nursery to High School graduation. We believe that every year spent at ISB is a unique opportunity for our students to engage with a coherent curriculum that is developmentally appropriate, tailored to individual learning needs, and preparative for a world beyond school.

Purpose of the job

The supply teacher is a teacher who takes over a class when a teacher is absent (sick, professional development, personal day...). He/She will have to take over the class, step into the teacher's shoes, and not revolutionize the teaching method of that particular class. The goal being that the students learn something and feel it was a regular day; and for the teacher to get back to his class, confident that the students have been adequately supervised.

Responsibilities

- Supporting the teacher by not changing the way that class is taught, so the teacher can get back to his class and run business as usual.
- Understanding individual learning needs and adapt his/her teaching methods to each student.
- Being open to new ways of teaching and assessment of his/her work.

- Understanding and supporting best practices.
- Collaborating with multiple teachers and support staff.

General Qualifications



- Hold a teaching qualification or enough teaching experience to make up for the degree.
- Have excellent knowledge of written and spoken English.
- Be able to legally work in Europe (we won't apply for a Work Permit).
- Be flexible and adaptable (irregular contracts), live in Brussels (last minute call).
- Wish to work in a dynamic, multicultural environment.
- Have excellent communication and interpersonal skills with strong team spirit.
- Be literate in IT skills.
- Be committed to her/his own learning.

We offer



The opportunity to work in a dynamic, challenging, motivating and multicultural environment with the possibility of adding value to an ambitious organization. Supply teaching contracts are day-to-day contracts, not long term, not regular and can be last minute calls.

Being called in as a supply teacher does not usually lead to long term employment. A teaching certificate is necessary to have a chance to gain tenure.

Recruitment Policy



The International School of Brussels is an equal opportunities employer and does not discriminate on the basis of race, color, gender, sexual orientation, national origin, religion or marital status.

To apply, please e-mail your application letter and CV (with picture) to Nadja Wyvekens, Human Resources assistant: wyvekensn@isb.be.